



**IUOE
Salary Schedule**

2023-24		Step 1	Step 2	Step 3	Step 4 (10 Year)	Step 5 (15 Year)	Step 6 (20 Year)	Step 7 (25 Year)
CUSTODIAL		Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate
A	Custodian	24.85	25.59	26.36	27.15	27.96	28.80	29.66
B	Middle School Chief	29.20	30.08	30.97	31.90	32.86	33.84	34.86
C	Elementary School Chief	28.72	29.58	30.47	31.38	32.32	33.29	34.29
D	High School & Middle School Asst Chief	26.95	27.76	28.59	29.44	30.33	31.24	32.18
F	High School Chief/SSC/Evergreen	30.38	31.29	32.23	33.20	34.19	35.22	36.28
G	Lead Custodian	32.46	33.36	34.30	35.27	36.26	37.29	38.35

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MAINTENANCE		Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate
M	Bldg Mechanic: HVAC	39.55	40.74	41.96	43.21	44.51	45.85	47.22
M	Bldg Mechanic: HVAC Boiler Tech	39.55	40.74	41.96	43.21	44.51	45.85	47.22
M	Bldg Mechanic: Electrician	39.55	40.74	41.96	43.21	44.51	45.85	47.22
M	Bldg Mechanic: Carpenter	39.55	40.74	41.96	43.21	44.51	45.85	47.22
M	Bldg Mechanic: Plumber	39.55	40.74	41.96	43.21	44.51	45.85	47.22
M	Bldg Mechanic: Control Technician	39.55	40.74	41.96	43.21	44.51	45.85	47.22
M	Bldg Mechanic: Low Voltage Electrician	39.55	40.74	41.96	43.21	44.51	45.85	47.22

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GROUNDS		Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate
N	Grounds Lead	35.68	36.75	37.84	38.98	40.15	41.35	42.59
O	Grounds Mechanic	33.71	34.71	35.75	36.83	37.93	39.07	40.24
R	Gardener/Grounds Worker	28.08	28.93	29.79	30.68	31.60	32.55	33.53

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WAREHOUSE		Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate	Hrly Rate
S	Parts Expediter	26.81	27.61	28.44	29.29	30.17	31.08	32.01
T	Food Services Driver	28.94	29.80	30.70	31.62	32.57	33.55	34.55
T	Courier	28.94	29.80	30.70	31.62	32.57	33.55	34.55
T	Warehouse Worker	28.94	29.80	30.70	31.62	32.57	33.55	34.55
T	Utility Crew	28.94	29.80	30.70	31.62	32.57	33.55	34.55
U	Utility Crew Chief	30.38	31.29	32.23	33.19	34.19	35.22	36.27